March 2, 2020
12:30 p.m.
Scholes Hall, Roberts Room
TAB 1

**Action Item 1**
Call to Order, Confirmation of a Quorum, and Adoption of Agenda
ACTION ITEMS:

1. Call to Order, Confirmation of a Quorum, and Adoption of Agenda

2. Approval of Finance and Facilities Committee Meeting Summary from February 11, 2020

3. Approval of Disposition of Surplus Property for December 2019 and January 2020
   (Presenter: Bruce Cherrin, Chief Procurement Officer, Purchasing Department)

4. Approval of Contract for UNM Print Management Program (Presenter: Bruce Cherrin, Chief Procurement Officer, Purchasing Department)

5. Approval of Reappointments and Appointment to the STC.UNM Board of Directors (Presenter: Elizabeth Kuuttila, CEO & Chief Economic Development Officer, STC.UNM)

6. Approval of President’s FY 21 Budget Recommendations (Presenters: Teresa Costantinidis, SVP for Finance & Administration; James Holloway, Provost and EVP for Academic Affairs; Norma Allen, Dir., OPBA; Nicole Dopson, Dir., Financial Operations; Ava Larel, Senior Executive Officer for Finance & Administration, HSC and Branch Chancellors)

   A. Branch Campuses: Gallup, Los Alamos, Valencia, and Taos
      i. Tuition, Fees, and Compensation Proposal

   B. Main Campus
      i. Core Financial Plan and Fees
         1) Overall Budget Scenario
         2) Tuition and Fees
         3) Compensation

   C. Health Sciences Center
      i. Tuition, Fees, and Compensation Proposal

7. Recommendations for Consent Agenda Items on Full Board of Regents’ Agenda (Sandra Begay, Chair, Regents’ Finance & Facilities Committee)

INFORMATION ITEMS:

- None

COMMENTS:

- Open for Comments

EXECUTIVE SESSION:

- None
Action Item 2
Approval of Finance and Facilities Committee Meeting Summary from February 11, 2020
Committee Members Present: Regent Sandra Begay, Regent Doug Brown, and Regent Rob Schwartz

Administration Present: Garnett Stokes, University President, and Teresa Costantinidis, Senior Vice President for Finance and Administration (SVPF&A)

Presenters in Attendance: Elizabeth Metzger, Financial Services Division; Nicole Dopson, Financial Operations; Eddie Nunez, Athletics; David Williams, Athletics; Ryan Berryman, Athletics; Lisa Marbury, Institutional Support Services (ISS); Dorothy Anderson, Human Resources; Joey Evans, University Benefits; and Kenny Stansbury, UNM Foundation.

ACTION ITEMS:

1. Call to Order, Confirmation of a Quorum, and Adoption of Agenda. Regent Begay called the meeting to order at 12:33 p.m. in Scholes Hall, Roberts Room, and confirmed that a quorum was established. Regent Brown moved to adopt the agenda and Regent Schwartz seconded. The motion passed by unanimous vote with a quorum of committee members present and voting.

2. Approval of Finance and Facilities Committee Meeting Summary from December 3, 2019. Regent Schwartz moved to approve and Regent Brown seconded. The motion passed by unanimous vote with a quorum of committee members present and voting.


   Elizabeth Metzger gave the presentation. Regents’ approval was requested for the second Quarter Financial Actions Report and Certification through December 31, 2019. The Quarterly Financial Actions Report is a one-page report submitted to the New Mexico Higher Education Department (HED), comprised of "yes" or "no" questions regarding the University's financial transactions. Answering any question "yes" requires further information to be provided to HED. Question 6 was answered “yes”.

By responding “yes” to Question 6, the additional information reported to HED will indicate an enrollment decrease of 7% in student credit hours and 6.56% decrease in student headcount for Fall 2019. Tuition and fees are expected to come under budget by approximately $4.2M or 2.6%. The short fall will be covered by central reserves. The detailed report is in the E-book. Regent Brown moved to approve and Regent Schwartz seconded. The motion passed by unanimous vote with a quorum of committee members present and voting.


   Approval of 2nd Quarter Athletics’ Enhanced Fiscal Oversight Program (EFOP) Report and Certification through December 31, 2019. Nicole Dopson and Eddie Nunez gave the presentation. Regents’
approval was requested for the Athletics’ EFOP Report and Certification instituted by the Higher Education Department (HED). This report covers the FY20 second quarter financial status and budget exhibits for the Athletics’ department. The detailed report is in the E-book. **Regent Brown moved to approve and Regent Schwartz seconded.** The motion passed by unanimous vote with a quorum of committee members present and voting.

2nd Quarter Information on Athletics’ Report by Sport through December 31, 2019.
Nicole Dopson and Eddie Nunez gave the presentation. The report describes the pooled revenues and directed revenues by sport for FY20 budget and actuals year-to-date through December 31, 2019. This report also compares FY20 budget to quarterly actuals, and FY20 year-to-date actuals to prior year-to-date actuals. The detailed report is in the E-book.

5. **Approval of Multi-Media Rights Contract for Athletics.** Eddie Nunez, David Williams, and Ryan Berryman gave the presentation. Regents’ approval was requested for the multi-media rights contract for Athletics’. Mr. Williams provided an overview of the draft UNM Multi-media, Sponsorship Rights, and Privileges contract for Athletics. The key difference from the prior contract and the draft contract is that UNM and OUTFRONT have the opportunity to increase revenues through sales. Budget forecasting will most likely occur once a baseline has been established after the first year of the contract. **Regent Brown moved to approve and Regent Schwartz seconded.** The motion passed by unanimous vote with a quorum of committee members present and voting.

6. **Approval of Request for Project Construction:**
   a. **Clark Hall #22 Reibsomer Wing Lab Waste System Replacement (Re-approval).** Lisa Marbury gave the presentation. Regents’ re-approval was requested for the Clark Hall #22 Reibsomer Wing Lab Waste System replacement. Ms. Marbury explained when there is a 10% increase or decrease in a project’s budget, the project is to be presented to the Regents for re-approval in accordance with the Board of Regents Policy and as required by the New Mexico HED and New Mexico State Board of Finance. The revised total estimated project budget is $475, which is a decrease from the initial project budget estimate of $970K, and $350K is funded from Facilities Management (FM) reserves and $125K from minor capital reserves. The detailed report is in the E-book. **Regent Schwartz moved to approve and Regent Brown seconded.** The motion passed by unanimous vote with a quorum of committee members present and voting.
   b. **Johnson Center: Fire Alarm Upgrade.** Lisa Marbury gave the presentation. Regents’ approval was requested for the Johnson Center fire alarm upgrade. The total estimated project budget is $420K and is funded by FY20 building renewal and replacement (BR&R) funds. The detailed report is in the E-book. **Regent Brown moved to approve and Regent Schwartz seconded.** The motion passed by unanimous vote with a quorum of committee members present and voting.

7. **Recommendations for Consent Agenda Items on Full Board of Regents’ Agenda.** Regent Begay recommended items 3, 4, and 6 be placed on the full Board of Regents’ consent agenda. **Regent Brown moved to approve and Regent Schwartz seconded.** The motion passed by unanimous vote with a quorum of committee members present and voting.

**INFORMATION ITEMS:**

8. **FY 21 Budget Leadership Team.** Teresa Costantinidis gave the presentation on the FY21 Budget Leadership Team (BLT) milestone timeline. Regent Begay recommended adding language “upon final approval of the state budget” to the timeline. The timeline is in the E-book.
9. **UNM Medical Plan Update and FY 21 Cost Projections.** Dorothy Anderson and Joey Evans gave the presentation. The report describes projected premium health coverage cost increases for FY 21. Regent Begay suggested a footnote be added to the FY 2020 Full-Time Employee Cost table on page 7 of the presentation. The footnote should indicate employees covered by LoboHealth with a salary of $50K and above in the “Employee Only” category are projected to have an increase of $10 in premiums. The detailed report is in the E-book.

10. **UNM Foundation Budget and Investment Performance Report.** Kenny Stansbury gave the presentation. The detailed report is in the E-book.

**COMMENTS:**

Carol Pierce, City of Albuquerque Family and Community Services Director, provided brief comments about the proposed Gateway Center, and the services needed to promote the safety and security of individuals experiencing homelessness. She also thanked UNM leadership for their collaboration in the development of a comprehensive system to address homelessness.

**EXECUTIVE SESSION:**

A. Vote to close the meeting and proceed into executive session.

   Regent Brown moved to close the meeting at 1:59 p.m. and proceed into executive session and Regent Schwartz seconded. The motion was passed by unanimous vote with a quorum of committee members present and voting.

B. Discussion and determination where appropriate of potential purchase, acquisition, or disposal of real property, Pursuant to Section 10-15-1. H (8), NMSA (1978).

C. Vote to re-open the meeting.

   Regent Schwartz moved to re-open the meeting at 2:42 p.m. and Regent Brown seconded. The motion passed by unanimous vote with a quorum of Committee members present and voting.

D. Certification that only those matters described in paragraph B above were discussed in executive session, and any matter discussed in executive session will, if necessary, be subsequently ratified in the open session of the public meeting.

Regent Schwartz moved to adjourn at 2:43 p.m. and Regent Brown seconded. The motion passed by unanimous vote with a quorum of Committee members present and voting.
**TAB 3**

**Action Item 3**
Approval of Disposition of Surplus Property for December 2019 and January 2020
Disposition of Surplus Property Approval
December 2019 & January 2020

Date: January 19, 2020

To: Bruce Cherrin
Chief Procurement Officer
Purchasing Department

From: Marcos Roybal
Associate Director
University Services
Purchasing Department

Attached for your review and submission to the Board of Regents is the Surplus Property Disposition detail list for the month of December 2019 and January 2020.

Consistent with UNM Board of Regents Policy 7.9 and the NM Disposition of Surplus Property Act, 13-6-1, NMSA 1978, and based upon documentation submitted by the UNM departments responsible for the equipment, I certify that the equipment identified on the monthly list is worn-out, unusable or obsolete to the extent that the items are no longer economical or safe for continued use by the University. I recommend that the items be deleted from UNM’s inventory and disposed of in accordance with the above noted Regents Policy and NM Surplus Property Act.
<table>
<thead>
<tr>
<th>Memo.</th>
<th>Asset Tag</th>
<th>Department</th>
<th>Description</th>
<th>Manufacturer</th>
<th>Purchased</th>
<th>Total Cost ($)</th>
<th>NBV ($)</th>
<th>Disposal Method</th>
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<tr>
<td>1</td>
<td>N00010431</td>
<td>Athletics Mens Basketball</td>
<td>Audio Visual Control System</td>
<td>XOSTech</td>
<td>01/01/2007</td>
<td>$242,807.16</td>
<td>$0.00</td>
<td>Obsolete</td>
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<td>2</td>
<td>210407</td>
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<td>Finnigan</td>
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<td>$0.00</td>
<td>Beyond Repair</td>
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<tr>
<td>3</td>
<td>219814</td>
<td>Ctr for Micro Engineering Materials</td>
<td>LIQUID EPITAXIAL REA</td>
<td>NewBrunswl</td>
<td>07/05/1996</td>
<td>$22,604.00</td>
<td>$0.00</td>
<td>Obsolete</td>
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<tr>
<td>4</td>
<td>260678</td>
<td>Chemistry Department</td>
<td>SPECTROMETER</td>
<td>Bruker</td>
<td>05/09/2003</td>
<td>$22,210.00</td>
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<td>4</td>
<td>260679</td>
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<td>SPECTROMETER</td>
<td>Paragon</td>
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<td>$0.00</td>
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<td>5</td>
<td>N000400600</td>
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<td>MultiServiceRouter/3943E</td>
<td>Cisco</td>
<td>04/16/2013</td>
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<td>$0.00</td>
<td>Beyond Repair</td>
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<tr>
<td>6</td>
<td>150245</td>
<td>Chemistry Department</td>
<td>CENTRIFUGE ELECT</td>
<td>Beckman</td>
<td>01/01/1982</td>
<td>$11,600.00</td>
<td>$0.00</td>
<td>Beyond Repair</td>
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<td>7</td>
<td>N00029134</td>
<td>Taos Facilities MgmtFacility Rental</td>
<td>Router</td>
<td>Cisco</td>
<td>02/14/2011</td>
<td>$11,539.79</td>
<td>$0.00</td>
<td>Obsolete</td>
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<td>8</td>
<td>N00037413</td>
<td>CRIT Research Faculty #228</td>
<td>Freezer/SymTurboCFT</td>
<td>Symphony</td>
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<td>9</td>
<td>258968</td>
<td>Chemistry Department</td>
<td>DENSITOMETER</td>
<td>BioRad</td>
<td>11/25/2002</td>
<td>$10,130.00</td>
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<td>235168</td>
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<td>ANALYZER</td>
<td>KurtLesker</td>
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<td>TEST SET</td>
<td>Tektronix</td>
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<td>PUMP SYSTEM</td>
<td>Lesker</td>
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<td>$0.00</td>
<td>Obsolete</td>
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<td>9</td>
<td>N000401199</td>
<td>CMEM Research PI #3 - Brinker</td>
<td>Laser/MicrochipNano</td>
<td>TeemProton</td>
<td>03/20/2013</td>
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<td>ApplBioSys</td>
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<td>9</td>
<td>264413</td>
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<td>COMPUTER CPU/SYSTEM</td>
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<td>N000256595</td>
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<td>Large Format Printer</td>
<td>Epson</td>
<td>06/17/2010</td>
<td>$5,495.00</td>
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<td>Beyond Repair</td>
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</tbody>
</table>

Total Asset Disposition (9) 17
Total Capitalization (5) $599,963.40
Total Net Book Value (5) $5.00
November 14, 2019

To: Marcos Roybal  
From: UNM Athletics  
Subject: Equipment Disposition – Basketball Video Racks

Dear Mr. Roybal:

UNM Tag #N00010431, an audio/visual rack setup is being presented for disposition. This equipment was purchased and installed in early 2007 for use by the men’s and women’s basketball programs in the Rudy Davalos Basketball Center. The equipment was utilized for the accumulation and breakdown of game and practice film from 2007-2015. When installed in 2007, the total project cost totaled $242,807.16 which included the installation of proprietary software, hardwire cabling throughout the building, and similar infrastructure.

The only equipment up for disposition is the video racks and associated add-on equipment which were installed in 2007. The adjusted cost is $85,893.08 and the NBV is $0. The equipment was based on analog hardware that allowed the basketball programs to be able to display practices, basketball games, and opposition games on various computers and monitors throughout the building. The analog equipment has since become outdated as technology has transitioned to a higher bandwidth and more digital and streaming options. The original video towers included eight (8) DVD players, two (2) TIVO systems, VHS devices, and an analog matrix which were used to record and breakdown basketball game film. The equipment and software installed is no longer adequate with the transition to digital and the original equipment has outlasted its useful life.

As a result of the disposition, the University will no longer be responsible for maintenance, operational, and utility costs of the equipment. If you have any further questions, please feel free to contact us.

<table>
<thead>
<tr>
<th>UNM Asset Tag #</th>
<th>Description</th>
<th>Total cost</th>
<th>Adjusted cost</th>
<th>NBV</th>
<th>Purchased date</th>
</tr>
</thead>
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<tr>
<td>N00010431</td>
<td>Basketball Video Rack</td>
<td>$242,807.16</td>
<td>$85,893.08</td>
<td>$0.00</td>
<td>1/23/2007</td>
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</tbody>
</table>

Best,

Ryan Berryman  
Associate Athletics Director  
Business & Operations  
rbdb8@unm.edu
To: Inventory Control

From: Fred Fuchs  
Research Engineer  
Department of Chemistry and Chemical Biology

To whom it may concern,

We have submitted a surplus form for an old piece of equipment that we have no more use for. UNM tag# 210047 is a Finnigan Mass Spectrometer, purchased on April 19, 1995 for $182,758. It was used to run samples for the Mass Spec Lab and is too expensive to operate. We have a grant to buy a new instrument with better performance. It has no current net book value and since we are working on clearing out the building before the remodel makes us move out. It is time to surplus it.

Thank you  
Fred Fuchs

Signed by:

[Signature]
Department Chair

<table>
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<tr>
<th>UNM Asset Tag #</th>
<th>Description</th>
<th>Total cost</th>
<th>Adjusted cost</th>
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<tr>
<td>210047</td>
<td>Mass Spectrometer</td>
<td>$182,758</td>
<td>$182,758</td>
<td>$0.00</td>
<td>April 19, 1995</td>
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</table>
Disposition of Surplus Property—UNM Tag #219814

November 8, 2019

To: Marcos Roybal
From: Geoff Courtin
Subject: Liquid Epitaxial Reactor Disposal

Dear Mr. Roybal:

UNM Tag #219814 (Liquid Epitaxial Reactor) was purchased July 5, 1996 by the Department of Chemical and Nuclear Engineering for $22,664. Between that time and now the asset was transferred to the Center for Microengineered Materials. The asset was used to culture benign microorganisms (yeast) used for research purposes and has a net book (NBV) of $0.00. The reactor has not been used for ten years because multiple critical components failed, and it was too expensive to repair. There are no plans to repair the instrument. In addition, new more effective and efficient equipment has been purchased and is currently in use.

We believe this equipment has reached the end of its useful life and ask that it be disposed by UNM Surplus Property.

Sincerely,

[Signature]

Geoffrey Courtin
Research Engineer
The Center for Microengineered Materials

<table>
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<tr>
<th>UNM Asset Tag #</th>
<th>Description</th>
<th>Total cost</th>
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<th>NBV</th>
<th>Purchased date</th>
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<td>219814</td>
<td>Liquid Epitaxial Reactor</td>
<td>$22,664.00</td>
<td>$22,664.00</td>
<td>$0.00</td>
<td>July 5, 1996</td>
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</table>
To: Inventory Control

From: Fred Fuchs
Research Engineer
Department of Chemistry and Chemical Biology

To whom it may concern,

We have submitted a surplus form for two old pieces of equipment that we have no more use for. UNM tag#228099 it is a Spectrometer from Paragon, purchased in September 1997, for $14,821 and has a current NBV of $0. It was used to analyze chemical samples for the one of the research labs in this department. UNM tag#260678 it is a Spectrometer from Bruker, purchased in May 2003, for $22,210 and has a current NBV of $0. It was used to analyze chemical samples for the one of the research labs in this department. These items are obsolete and were stored in 2007. They have been collecting dirt and dust from the shed since then. No one in the department wants to spend the money to restore these inferior instruments.

Thank you
Fred Fuchs

Signed by:

[Signature]
Department Chair

<table>
<thead>
<tr>
<th>UNM Asset Tag #</th>
<th>Description</th>
<th>Total cost</th>
<th>Adjusted cost</th>
<th>NBV</th>
<th>Purchased date</th>
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<tr>
<td>228099</td>
<td>Spectrometer</td>
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<td>$14,821.00</td>
<td>$0.00</td>
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<td>260678</td>
<td>Spectrometer</td>
<td>$22,210.00</td>
<td>$22,210.00</td>
<td>$0.00</td>
<td>5/9/2003</td>
</tr>
</tbody>
</table>
The Electrical & Computer Engineering Department recently removed a Cisco router from service as this device became inoperable. After a request for a quote to fix the equipment it was discovered it would be cost effective to replace the faulty device with a new under warranty router with much greater capabilities.

N00040600  Cisco 3945  s/n FTX1714A10V  Orig Cost $12,020.00 Adj Cost $0.00 NBV $0.00

We feel that this asset is faulty we are requesting it be removed from our inventory.

Please let me know if additional information is required.

<table>
<thead>
<tr>
<th>UNM Asset Tag #</th>
<th>Description</th>
<th>Total cost</th>
<th>Adjusted cost</th>
<th>NBV</th>
<th>Purchased date</th>
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<tr>
<td>N00040600</td>
<td>Cisco Router</td>
<td>$12,020.00</td>
<td>$12,020.00</td>
<td>$0.00</td>
<td>4/23/2013</td>
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</table>
To: Inventory Control

From: Fred Fuchs
Research Engineer
Department of Chemistry and Chemical Biology

To whom it may concern,

We have submitted a surplus form for an old piece of equipment that we have no more use for. UNM tag#150245 is a Beckman Centrifuge, purchased in Jan 1982, for $11,600. It has been nonfunctional and cannibalized for parts during the last ten years. It has no current book value and since we are working on clearing out the building before the remodel makes us move out. It is time to surplus it.

Thank you
Fred Fuchs

Signed by:

Department Chair

<table>
<thead>
<tr>
<th>UNM Asset Tag #</th>
<th>Description</th>
<th>Total cost</th>
<th>Adjusted cost</th>
<th>NBV</th>
<th>Purchased date</th>
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<tr>
<td>150245</td>
<td>Centrifuge</td>
<td>$11,600.00</td>
<td>$11,600.00</td>
<td>$0.00</td>
<td>1/1/1982</td>
</tr>
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</table>
To: Brandon Harrie, Inventory Control
Fr: Thomas Duran, Business Manager UNM Taos
Date: December 2, 2019
Re: Disposition of Property- UNM Tag N00029134

Dear Mr. Harrie,

UNM Tag# N00029134 (Router) was purchased on February 14, 2011 by UNM Taos for $11,539.79. The router was used to provide network connectivity and WIFI services throughout the UNM Taos Campus, and has a net book value of $0. The router was used for several years, but its technology has become obsolete as it cannot communicate with new building routers which require this server to operate. The server has been replaced with a new more efficient model.

As this server is no longer viable for campus operations and the expense would be too great to upgrade its capability, we humbly request permission to surplus this piece of equipment. Please let me know if you have any further questions or concerns.

Respectfully,

Thomas Duran

<table>
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<tr>
<th>UNM Asset Tag #</th>
<th>Description</th>
<th>Total cost</th>
<th>Adjusted cost</th>
<th>NBV</th>
<th>Purchased date</th>
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<tr>
<td>N00029134</td>
<td>Router</td>
<td>$11,539.79</td>
<td>$11,539.79</td>
<td>$0.00</td>
<td>2/14/2011</td>
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</table>
Date: November 11, 2019

To: Surplus Property

From: Diane Lidke, PhD, Associate Professor Pathology – Shirley Mitchell, Fiscal Operations Director UNMCCC - Sabrina Samudio-Ruiz, PhD, Senior Lab Operations Manager CRF

Subject: Asset #N00037413 Lidke Freezer

This memo is in reference to a surplus request for Asset #N00037413. This -80 freezer was used by the Lidke lab for ultracold storage of samples associated with Dr. Lidke’s grant funded research. This item was purchased on 07/26/12 for a total cost of $10,365.95. According to Banner, the net book value of the asset is $0.00. Unfortunately, after several attempts at fixing the freezer, we were unable to get it to hold a consistent temperature and therefore could not be used to store our precious samples. Thus, it is not useful to the lab anymore and we wish to surplus it. The grant indicates we are to dispose of the freezer after it is no longer operable.

Thank you for your attention to this matter.

<table>
<thead>
<tr>
<th>UNM Asset Tag #</th>
<th>Description</th>
<th>Total cost</th>
<th>Adjusted cost</th>
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<tr>
<td>N00037413</td>
<td>Lidke Freezer</td>
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<td>$10,365.95</td>
<td>$0.00</td>
<td>7/26/2012</td>
</tr>
</tbody>
</table>
To: Inventory Control

From: Fred Fuchs  
Research Engineer  
Department of Chemistry and Chemical Biology

To whom it may concern,

We have submitted a surplus form for 2 older pieces of equipment that we have no more use for. UNM tag#258968 is a BioRad Densitometer, purchased in Nov 25, 2002 for $10,130. It has an adjustment cost of $10,130 and no current book value. UNM tag#264413 is a Dell computer, purchased in Dec 18, 2003 for $6,720. It has no current book value. It broke down and we stripped it for parts. Since we are working on clearing out the building before the remodel makes us move out. It is time to surplus them.

Thank you
Fred Fuchs

Signed by:

[Signature]

Department Chair

<table>
<thead>
<tr>
<th>UNM Asset Tag #</th>
<th>Description</th>
<th>Total cost</th>
<th>Adjusted cost</th>
<th>NBV</th>
<th>Purchased date</th>
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</thead>
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<td>258968</td>
<td>BioRad Densitometer</td>
<td>$10,130.00</td>
<td>$10,130.00</td>
<td>$0.00</td>
<td>11/25/2002</td>
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</table>
13-6-1. Disposition of obsolete, worn-out or unusable tangible personal property.

A. The governing authority of each state agency, local public body, school district and state educational institution may dispose of any item of tangible personal property belonging to that authority and delete the item from its public inventory upon a specific finding by the authority that the item of property is:
   (1) of a current resale value of five thousand dollars ($5,000) or less; and
   (2) worn out, unusable or obsolete to the extent that the item is no longer economical or safe for continued use by the body.

B. The governing authority shall, as a prerequisite to the disposition of any items of tangible personal property:
   (1) designate a committee of at least three officials of the governing authority to approve and oversee the disposition; and
   (2) give notification at least thirty days prior to its action making the deletion by sending a copy of its official finding and the proposed disposition of the property to the state auditor and the appropriate approval authority designated in Section 13-6-2 NMSA 1978, duly sworn and subscribed under oath by each member of the authority approving the action.

C. A copy of the official finding and proposed disposition of the property sought to be disposed of shall be made a permanent part of the official minutes of the governing authority and maintained as a public record subject to the Inspection of Public Records Act [Chapter 14, Article 2 NMSA 1978].

D. The governing authority shall dispose of the tangible personal property by negotiated sale to any governmental unit of an Indian nation, tribe or pueblo in New Mexico or by negotiated sale or donation to other state agencies, local public bodies, school districts, state educational institutions or municipalities or through the central purchasing office of the governing authority by means of competitive sealed bid or public auction or, if a state agency, through the surplus property bureau of the transportation services division of the general services department.

E. A state agency shall give the surplus property bureau of the transportation services division of the general services department the right of first refusal when disposing of obsolete, worn-out or unusable tangible personal property of the state agency.

F. If the governing authority is unable to dispose of the tangible personal property pursuant to Subsection D or E of this section, the governing authority may sell or, if the property has no value, donate the property to any organization described in Section 501(c)(3) of the Internal Revenue Code of 1986.
G. If the governing authority is unable to dispose of the tangible personal property pursuant to Subsection D, E or F of this section, it may order that the property be destroyed or otherwise permanently disposed of in accordance with applicable laws.

H. If the governing authority determines that the tangible personal property is hazardous or contains hazardous materials and may not be used safely under any circumstances, the property shall be destroyed and disposed of pursuant to Subsection G of this section.

I. No tangible personal property shall be donated to an employee or relative of an employee of a state agency, local public body, school district or state educational institution; provided that nothing in this subsection precludes an employee from participating and bidding for public property at a public auction.

J. This section shall not apply to any property acquired by a museum through abandonment procedures pursuant to the Abandoned Cultural Properties Act [18-10-1 to 18-10-5 NMSA 1978].

K. Notwithstanding the provisions of Subsection A of this section, the department of transportation may sell through public auction or dispose of surplus tangible personal property used to manage, maintain or build roads that exceeds five thousand dollars ($5,000) in value. Proceeds from sales shall be credited to the state road fund. The department of transportation shall notify the department of finance and administration regarding the disposition of all property.

L. If the secretary of public safety finds that the K-9 dog presents no threat to public safety, the K-9 dog shall be released from public ownership as provided in this subsection. The K-9 dog shall first be offered to its trainer or handler free of charge. If the trainer or handler does not want to accept ownership of the K-9 dog, then the K-9 dog shall be offered to an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986 free of charge. If both of the above fail, the K-9 dog shall only be sold to a qualified individual found capable of providing a good home to the animal.

**Action Item 4**
Approval of Contract for UNM Print Management Program
MEMORANDUM

To: Teresa Costantinidis, Sr. Vice President for Finance & Administration

From: Bruce Cherrin, Chief Procurement Officer

Subject: Contract Approval

Date: February 14, 2020

The following is being submitted for approval per Regent Policy 7.4. This will need to proceed to the full Board of Regents.

UNM Print Management Program

Request for Proposals #2147-20 were solicited on September 20, 2019 on behalf of the University Board of Regents for University of New Mexico Print Management Services. The Print Management Program provides the University of New Mexico and all branch locations with a complete service offering related to Print Management, document output technology, centralized acquisition, billing solutions and related services.

Vendors specialize in providing sales, rentals, maintenance and management services as follows:
1) Print Management Solutions related to printing, copying, scanning and faxing for UNM department's printer and copier fleets;
2) Rentals and/or purchase of copiers, printers, and Multi-Functional Devices (MFD: combined copier/printer/scanner/fax) including full coverage maintenance and supply options; and
3) Related services and/or equipment.

There were a total of 10 respondents for the Request for Proposal.

In accordance with the criteria established for the procurement, the committee recommends awarding the contract to Document Solutions, Inc., Pacific Office Automation Inc., RICOH USA, and Southwest Office Solutions, Inc. as the highest ranked offerors.

The initial term of the agreement will be effective March 22, 2020 through March 21, 2030. Approximate annual cost will be $450,000.00 - $950,000.00, dependent on the vendor and the number of devices provided to the University.
Action Item 5
Approval of Reappointments and Appointment to the STC.UNM Board of Directors
The STC.UNM Board of Directors submits for approval the reappointments of Maria Griego-Raby and Robert Nath to its Board of Directors for a four-year term, beginning July 1, 2020 and ending June 30, 2024. These board members were recommended for reappointment by the STC.UNM Nominations Committee and approved by the STC.UNM Board of Directors at its January 31, 2020 board meeting, subject to the Regents’ approval.

Maria Griego-Raby  
Robert Nath  
biographies attached

The STC.UNM Board of Directors submits for approval the appointment of Christos Christodoulou to its Board of Directors for a four-year term, beginning upon approval by the Board of Regents and ending June 30, 2024. Dr. Christodoulou was recommended for appointment by the STC.UNM Nominations Committee and approved by the STC.UNM Board of Directors at its January 31, 2020 board meeting, subject to the Regents’ approval.

Christos Christodoulou  
biography attached
Ms. Maria Griego-Raby

President, Principal, Contract Associates, Inc.

Education

BBA - Marketing, UNM
MBA - UNM
Studies at La Universidad de Las Americas in Puebla, Mexico

Business/Research Background

Ms. Griego-Raby is President and Principal of Contract Associates, Inc., managing and leading a 40-member company with offices in Albuquerque and Santa Fe, New Mexico. Contract Associates provides contract furniture throughout the Southwest and Mexico. Ms. Griego-Raby also has experience as a professional fundraiser for Stanford University's Office of Development, training and directing alumni volunteers for the University's annual fund campaign, and as an administrative analyst for Amoco Production Company in Denver, Colorado, where she managed gas and oil field activities in northern Colorado, Kansas and Nebraska.

Particular Knowledge and Skills


She currently sits on the boards of the State of New Mexico Board of Finance, the UNM Hospital Clinical Operations Board of Directors, the UNM Anderson School National Advisory Board, the Mountain States Insurance Board of Directors, and the NM Student Loans Guarantee Corporation Board of Directors. Ms. Griego-Raby is a former member of the UNM Board of Regents.
Mr. Robert H. Nath

Co-Founder and Chairman, Quasar International, Inc., Retired

Education

BS - Mechanical Engineering, University of Minnesota

Business/Research Background

After receiving his BS in mechanical engineering in 1959 from the University of Minnesota, Mr. Nath began a nearly 20-year career with Caterpillar Inc., working in new product development, international marketing management, sales management and corporate acquisitions. During Mr. Nath's tenure, Caterpillar Inc. was recognized as one of the top three US exporters. Subsequently, Mr. Nath was appointed Deputy Assistant Secretary of Commerce in the Carter administration and continued to serve in that capacity in the Reagan administration under the leadership Secretary of Commerce Malcolm Baldrige. His responsibilities included expanding trade in eastern Europe, maintaining trade relations with the Soviet Union, and facilitating the development of US trade with China.

Mr. Nath's professional career continued at Atlantic Richfield Company where he served as Vice President in charge of photovoltaic and other new green technologies. In addition, he was the Founder, Chairman and technology inventor of Cyclean, Inc., a venture-financed company focused on recycling asphalt pavement material with minimal pollution. In 1992, Mr. Nath co-founded Quasar International, Inc., a company based in Albuquerque that developed and manufactured resonance-based nondestructive test systems. The company's product is based on a resonant vibration frequency measurement technique developed at Los Alamos National Laboratory. Mr. Nath was responsible for designing the systems for use in factories and his co-founding partner was responsible for developing the advanced mathematical analysis techniques underlying the systems. The mathematic analysis techniques were used to spin off from Quasar a biotech company, also based in Albuquerque, called Exagen Diagnostics, Inc. Exagen develops and manufactures genomic marker tests for irritable bowel syndrome, inflammatory bowel disease, breast cancer and other diseases. In 2007, Quasar was acquired by Magnaflux, a division of Illinois Tool Works, a $16 billion company operating in 52 countries that develops engineered products and specialty systems. Magnaflux Quasar continues to develop advanced resonant testing methods for production testing of aluminum, ductile iron and other casting and metal-forming methods, as well as for applications in aerospace and ceramics.

Particular Knowledge and Skills

Mr. Nath holds six patents in the area of recyclable asphalt pavement material, the basis of his start-up company Cyclean, Inc. The proprietary technology, which combines warm air and microwave heating, is used in Cyclean plants in the US and The Netherlands and has produced over two million tons (~$40 million) of hot asphalt material using 90% recycled pavement. As a serial entrepreneur and investor, Mr. Nath has extensive business expertise in evaluating technologies suitable for commercialization and investment. He has personally funded and developed several technologies, commercialized some, raised funds for venture start-ups, and successfully sold one of his own companies. Mr. Nath retired from Magnaflux in January 2012 but remains active in other technology development areas.
Christos G. Christodoulou, Ph.D.

Jim and Ellen King Dean of Engineering and Computing
School of Engineering
Distinguished Professor, Department of Electrical & Computer Engineering
The University of New Mexico

Education

BS - Physics and Math, American University in Cairo
MS - Electrical Engineering, North Carolina State University
PhD - Electrical Engineering, North Carolina State University

Business/Research Background

Dr. Christodoulou came to UNM in 1999, when he joined as a professor and chair of the Department of Electrical and Computer Engineering. He led the department until 2005. He is one of the founders of UNM’s COSMIAC (formerly the Configurable Space Microsystems Innovations & Applications Center), serving as its director from 2012 to 2014. In 2017, he was appointed dean of the UNM School of Engineering.

Before coming to UNM, he was a faculty member in the University of Central Florida, Orlando, from 1985 to 1998, where he was the associate chair of the Department of Electrical and Computer Engineering and the director of the Engineering Honors Program.

His research interests are in the areas of modeling of electromagnetic systems, machine learning in electromagnetics, high-power microwave antennas, reconfigurable antennas for cognitive radio, and RF/photonics.

Particular Knowledge and Skills

Dr. Christodoulou is an IEEE Fellow and has received a variety of awards and honors over the years for his work, including the 2010 IEEE John Krauss Antenna Award for his work on reconfigurable fractal antennas, the IEEE Outstanding Engineering Educator in 2012 (Albuquerque section), and was inducted in the Alumni Hall of Fame for the Department of Electrical and Computer Engineering at North Carolina State University in 2016. He was appointed an IEEE AP-S Distinguished Lecturer from 2007 to 2010.

He has given numerous keynote and invited talks all over the world, has published over 500 papers in journals and conferences, written 17 book chapters, co-authored eight books, and has six UNM-affiliated issued patents. He served as a major advisor for about 100 students and has received nearly $50 million in funding as a principal investigator (PI) and co-PI.
Action Item 6

Approval of President's FY 20 Budget Recommendations

A) Branch Campuses: Gallup, Los Alamos, Valencia, and Taos
   i) Tuition, Fees, and Compensation Proposal

B) Main Campus
   i) Core Financial Plan and Fees
      1) Overall Budget Scenario
      2) Tuition and Fees
      3) Compensation

C) Health Sciences Center
   i) Tuition, Fees, and Compensation Proposal
Request Regent Approval

Main Campus, Health Sciences Center, and Branch Campus

- Tuition
- Fees
- Compensation
Branch Campus Proposed Increases

UNM-Gallup
Chancellor Malm reports that the Advisory Board met Tuesday, Feb. 18 and voted not to increase tuition and fees.

UNM-Los Alamos
Chancellor Rooney reports that the Advisory Board will meet on March 2 and anticipates the Board will recommend no changes in tuition and fees for the 2020-2021 academic year.

UNM-Taos
Chancellor Valdez reports that although the Advisory Board has not formally met to approve tuition and fees, his Board does not favor an increase at this time.

UNM-Valencia Campus
Chancellor Letteney reports that the Advisory Board met Wednesday, Feb. 26 and voted on no tuition and fees increase at this time.

*All branch campus chancellors indicate that their Advisory Boards support a 4 percent compensation increase pool.*
## Current Tuition Comparisons

### Gallup Branch Per Semester

<table>
<thead>
<tr>
<th></th>
<th>Resident</th>
<th></th>
<th></th>
<th></th>
<th>Non-Resident</th>
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<tbody>
<tr>
<td></td>
<td>Tuition</td>
<td>Fees</td>
<td>Total</td>
<td></td>
<td>Tuition</td>
<td>Fees</td>
<td>Total</td>
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<tr>
<td></td>
<td>70.10</td>
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<td>185.76</td>
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<td>841.20</td>
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<td>2,229.12</td>
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### Los Alamos Branch Per Semester (5)

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<tbody>
<tr>
<td></td>
<td>Tuition</td>
<td>Fees</td>
<td>Total</td>
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<td>Tuition</td>
<td>Fees</td>
<td>Total</td>
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<td></td>
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### Taos Branch Per Semester (6)

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<tbody>
<tr>
<td></td>
<td>Tuition</td>
<td>Fees</td>
<td>Total</td>
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<td>Tuition</td>
<td>Fees</td>
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<td>195.00</td>
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<td></td>
<td>900.00</td>
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<td>936.00</td>
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<td>2,340.00</td>
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### Valencia Branch Per Semester

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<th></th>
<th>Non-Resident</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Tuition</td>
<td>Fees</td>
<td>Total</td>
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<td>Tuition</td>
<td>Fees</td>
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<td>2,520.00</td>
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<td>2,565.00</td>
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UNM Los Alamos students pay a one-time per semester $10 Fee for Print Management.
UNM Taos students pay a one-time per semester $15 fee for support services.
Main Campus Overall Budget Scenario

<table>
<thead>
<tr>
<th>Category</th>
<th>FY 20 Original Budget</th>
<th>Fiscal Year 2021 Scenario</th>
<th>$ Change</th>
<th>% Change</th>
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<td>State Appropriations</td>
<td>194,396,100</td>
<td>207,842,403</td>
<td>13,446,303</td>
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<td>Tuition Revenue</td>
<td>114,381,311</td>
<td>113,688,887</td>
<td>(692,424)</td>
<td>-0.6%</td>
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<tr>
<td>One-Time Revenues</td>
<td>4,270,113</td>
<td>185,700</td>
<td>(4,084,413)</td>
<td>-95.7%</td>
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<tr>
<td>Other/Net Transfers Out</td>
<td>(16,958,471)</td>
<td>(18,812,215)</td>
<td>(1,853,744)</td>
<td>10.9%</td>
</tr>
<tr>
<td><strong>Total I&amp;G Revenues</strong></td>
<td>296,089,053</td>
<td>302,904,776</td>
<td>6,815,723</td>
<td>2.3%</td>
</tr>
<tr>
<td>Mandatory Student Fees</td>
<td>33,519,606</td>
<td>33,061,553</td>
<td>(458,053)</td>
<td>-1.4%</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>329,608,659</td>
<td>335,966,329</td>
<td>6,357,670</td>
<td>1.9%</td>
</tr>
<tr>
<td>Base Allocation</td>
<td>279,099,407</td>
<td>268,765,393</td>
<td>(10,334,014)</td>
<td>-3.7%</td>
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<tr>
<td>Utilities</td>
<td>16,989,646</td>
<td>16,989,646</td>
<td>-</td>
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<td>Funding Requests</td>
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<td>Must Fund Increases</td>
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<td>Compensation 4%</td>
<td>-</td>
<td>9,511,849</td>
<td>9,511,849</td>
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<td><strong>Total I&amp;G Expense</strong></td>
<td>296,089,053</td>
<td>302,904,776</td>
<td>6,815,723</td>
<td>2.3%</td>
</tr>
<tr>
<td>Mandatory Student Fee Allocations</td>
<td>33,519,606</td>
<td>33,061,553</td>
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<td><strong>Total Exp</strong></td>
<td>329,608,659</td>
<td>335,966,329</td>
<td>6,357,670</td>
<td>1.9%</td>
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</table>
Budget Development

Revenue Assumptions

• State Funding Formula increase of approximately 2.5% or $4.9M

• Estimated State Funding for a 4% compensation increase-$8.5M (Main I&G only funded at approx. 89.3%)

• Tuition Revenue-net decrease of $692K or .6%
  • Tuition and Fees proposal includes a small inflationary increase according to the Higher Education Price Index and changes to the block tuition discount. Projected tuition revenue generation approximately $9.4M
  • Tuition revenue decrease of $10.2M
    • Current FY 20 enrollment decline of $3.5M
    • Forecasted 6% FY 21 enrollment hedge of $6.7M

• Reduction in One-Time Revenues by approximately $4.1M

• Net Transfers Out of $1.9M (Student Aid and HSC Formula Generation)

• Mandatory Student Fee Revenue-net decrease of $458K
  • Student Fee Review Board and ASUNM fee proposal, supported by the BLT, includes increases and changes in order to support critical student support services and provide more transparency. Projected fee revenue generation approximately $2.2M
  • Fee revenue decrease of $2.7M
    • Current FY 20 enrollment decline of $700K
    • Forecasted 6% FY 21 enrollment hedge of $2.0M
Budget Development

Expense Assumptions

• $9.5M-Model a 4% compensation increase pool for faculty, staff, GA/TA, and students on July 1, 2020

• ($10.3M) Budget Reductions of 3.7%

• $2.2M in new recurring funding requests, including:
  • Academic Affairs $991K- new dean start-ups and other Provost initiatives
  • President’s Units $150K- Division for Equity and Inclusion operations and initiatives
  • Campus-wide initiatives $1.1M- Enrollment, Safety, Mental Health, and Compliance
    • Enrollment Management and University Marketing efforts
    • Police Department
    • Mental Health and Counseling Support
    • Compliance and the Office of Equal Opportunity
  • $5.4M increased funding to Must Fund expenses
    • $1.3M-Group Health Insurance (4.9% employer and employee) (19.3% Student Health Insurance)
    • Faculty Promotions $759K and GA/TA tuition waivers $300K
    • University Wide Initiatives-$2M
    • Minimum Wage Increase $10.50 per hour January 1, 2021 $400K
    • Property, liability, worker’s compensation, and unemployment insurance increases $667K

• ($458K) Budget Reductions of 1.4% for Mandatory Student Fee Recipients
Main Campus Proposed Tuition Changes

**UG Resident Tuition**
- Increase the 1-14 hour tuition rate by 2.6%
- Increase the block range to 15+ hours
- Reduce the discount on the block to $400 (Result will be a discount of approximately 11%)

**UG Non-Resident tuition**
- Increase the 1-11 hour tuition rate by 2.6%
- Increase the block range to 12+ hours
- Increase the block rate by 5% (and another 5% for each of the following 2 years).
  Rationale: Our Non-Resident pricing is not in line with other flagship Research 1 institutions across the region and this sends the message we are not competitive.
Main Campus Proposed Tuition Changes

GR Resident Tuition
• Increase the base tuition rate by 2.6%
• Professional Programs-fold the current $35 premium rate into the base tuition on 1-11 hours and add $455 to the block rate.
• All Other Programs-fold the current $35 premium rate into base tuition.

GR Non-Resident Tuition
• Increase the base tuition rate by 2.6%
• Fold the current $35 premium rate into the base tuition on 1-11 hours and add $455 to the block rate.

Dissertation Including HSC and SOM:
• Combine the base rate, premium and A&S and Engineering Differentials into one flat rate of $1181
• Continue additional Non-Resident rate per hour above 6 hrs.
• Note: Current A&S and Engineering Differentials are $100 and $200 flat rate respectively. This proposal eliminates them.
Main Campus Proposed Tuition Changes

**Differential Tuition Requests**

- **Global and National Security Program**
  - Establish a $150 per credit hour for both resident and non-resident

- **School of Public Administration**
  - Increase the current rate from $50 to $100 per credit hour for both resident and non-resident

- Begin charging all differentials by major and not course
Main Campus Proposed Fee Changes

**Undergraduate**
- Increase the block to 15+ hours (Resident) and 12+ hours (Non-Resident)
- $3.58 per credit hour, $53.68 per semester (5.45%)
- ASUNM Fee
  - Convert it to a headcount model
  - Increase the Fall and Spring amount by $5 (From $20 to $25)
  - Summer will remain at $10

**Graduate**
- $5.61 per credit hour, $67.34 per semester (7.77%)
ASUNM Student Fee Increase

<table>
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<tr>
<th>Fiscal Year</th>
<th>Head Count Undergraduates</th>
<th>Fees Collected</th>
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<tbody>
<tr>
<td>FY15-16</td>
<td>19,885</td>
<td>≈ $850,000</td>
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<td>FY16-17</td>
<td>19,647</td>
<td>≈ $830,000</td>
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<tr>
<td>FY17-18</td>
<td>18,912</td>
<td>= $781,920</td>
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<td>FY18-19</td>
<td>17,321</td>
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<tr>
<td>FY19-20</td>
<td>16,170</td>
<td>= $661,454</td>
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</tbody>
</table>

**Last Fee Increase (2002)**
ASUNM funded 226 Student Organizations & 6 Student Service Agencies

**Today**
ASUNM funds 460+ Student Organizations & 8 Student Service Agencies

**Projected Funding for FY20-21 without fee increase**

$652,493.00

**Projected Funding for FY20-21 with fee increase**
- Summer: $43,917
- Fall: $387,257
- Spring: $345,046

$776,219.00

**Student Support**
Members of ASUNM have led an effort to outreach to students in regards to this proposed fee increase. In total, we have gained input from the following.

| 459 Students |
| 30 Student Organizations |

and our efforts are still continuing.

Sources for data and information include the Student Government Accounting Office, the UNM Office of Planning, Budget and Analysis, and ASUNM
ASUNM chose to lower the original 7.77% increase to UG MSF down to 5.45%.

This will provide the SFRB an additional source of contingency funds to backfill departments (roughly $200k).

Graduate MSF will keep the 7.77% increase.

<table>
<thead>
<tr>
<th>Old Rate per CR Hr</th>
<th>$65.66</th>
<th>New Rate per CR Hr</th>
<th>$69.24</th>
<th>Diff</th>
<th>$3.58 Per credit hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional</td>
<td>$42.94</td>
<td>12 hours</td>
<td>12 total</td>
<td>5.45%</td>
<td></td>
</tr>
<tr>
<td>Additional</td>
<td>$53.68</td>
<td>15 hours</td>
<td>15 total</td>
<td>5.45%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Old Rate</th>
<th>New Rate</th>
<th>12 total</th>
<th>15 total</th>
<th>12 total with $25</th>
<th>15 total with $25</th>
</tr>
</thead>
<tbody>
<tr>
<td>787.92</td>
<td>830.86</td>
<td>855.86</td>
<td>855.86</td>
<td>855.86</td>
<td>855.86</td>
</tr>
</tbody>
</table>
Section 2. Authorization of ASUNM Fees

An ASUNM fee shall be levied on each undergraduate student at the University subject to authorization by the UNM Board of Regents. For each part time student carrying at least one credit hour, the fee shall be prorated according to the number of credit hours registered and paid for by the student. The ASUNM fee shall be twenty (20) dollars for each full time student. (4/9/02)
New ASUNM Fee

Article VI: Fiscal Responsibility

Section 1. Student Funds

The funds of ASUNM Government shall be derived from designated ASUNM fees, income from enterprises of ASUNM Government, and other legally approved sources.

Section 2. Authorization of ASUNM Fees

An ASUNM fee shall be levied on each undergraduate student at the University subject to authorization by the UNM Board of Regents. For each part-time student carrying at least one credit hour, the fee shall be prorated according to the number of credit hours registered and paid for by the student. The ASUNM fee shall be twenty (20) twenty-five (25) dollars for each full time undergraduate student.
Final Proposal

➢ The ASUNM Fee shall be $25 for every undergraduate student based on a headcount model.

➢ This will allow ASUNM to be more transparent with its student body.

➢ Converting to a headcount model will allow ASUNM to predict annual funds more efficiently.

➢ After speaking with over 500 students and 40 student organizations, 430 of those students were in favor of increasing the student fee with a headcount model as opposed to the original prorated model.

➢ This change will allow ASUNM to support over 400 student organizations who apply for funding, and will help us take the next step to enhancing the Lobo experience.

➢ This amendment will be on the ASUNM Presidential/VP voting ballot on March 9-11 for approval from the student body, and will be presented at the Board of Regents meeting on March 9th for approval contingent to the study body’s vote.
### FY 21 President's Recommendation Main Campus Tuition and Fees Proposal

#### Undergraduate Tuition and Fees

<table>
<thead>
<tr>
<th>Proposed Changes</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base Tuition Increase (1-14 Hours)</strong></td>
<td>2.6% ---- Resident (1-14 Hours) and Non-Resident (1-11 Hours)</td>
</tr>
<tr>
<td><strong>Resident Tuition Block Discount</strong></td>
<td>Reduce discount from $881 (24%) to $400 (11%)</td>
</tr>
<tr>
<td><strong>Non-Resident Tuition Block</strong></td>
<td>Increase the block rate by 5% (and another 5% for each of the following 2 years)</td>
</tr>
<tr>
<td><strong>Increase Tuition Block Hour Range</strong></td>
<td>Resident from 15-18 Hours to 15+ and Non-Resident from 12-18 Hours to 12+</td>
</tr>
<tr>
<td><strong>Increase Fee Block Hour Range</strong></td>
<td>Resident from 15-18 to 15+ and Non-Resident from 12-18 to 12+</td>
</tr>
<tr>
<td><strong>Mandatory Student Fees Increase</strong></td>
<td>5.45%</td>
</tr>
<tr>
<td><strong>ASUNM Fee</strong></td>
<td>$25 Fall and Spring $10 Summer by Headcount (Convert to a Headcount Model)</td>
</tr>
<tr>
<td><strong>Resident Lower Division Tuition and Fees Increase 15 Hours (1)</strong></td>
<td>$631 semester, 16.69%</td>
</tr>
<tr>
<td><strong>Resident Upper Division Tuition and Fees Increase 15 Hours (1)</strong></td>
<td>$631 semester 14.66%</td>
</tr>
<tr>
<td><strong>Non-Resident Lower Division Tuition and Fees Increase 12 Hours (1)</strong></td>
<td>$586 semester, 5.03%</td>
</tr>
<tr>
<td><strong>Non-Resident Upper Division Tuition and Fees Increase 12 Hours (1)</strong></td>
<td>$586 semester, 4.86%</td>
</tr>
</tbody>
</table>

#### Graduate Tuition and Fees

<table>
<thead>
<tr>
<th>Proposed Changes</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base Tuition Increase</strong></td>
<td>2.6% Resident and Non-Resident</td>
</tr>
<tr>
<td><strong>Resident Professional Programs and Non-Resident</strong></td>
<td>Fold $35 premium into the base tuition rate (1-11 hours) and add $455 to the block rate</td>
</tr>
<tr>
<td><strong>Resident All Other Programs</strong></td>
<td>Fold $35 premium into the base tuition rate</td>
</tr>
<tr>
<td><strong>Mandatory Student Fees Increase</strong></td>
<td>7.77%</td>
</tr>
<tr>
<td><strong>Graduate Resident Tuition and Fees Increase 12 Hours (2)</strong></td>
<td>Professional Programs-$192 semester, 4.06%</td>
</tr>
<tr>
<td><strong>Graduate Non-Resident Tuition and Fees Increase 12 Hours (2)</strong></td>
<td>All Other Programs-$157 semester, 3.32%</td>
</tr>
<tr>
<td><strong>Graduate Non-Resident Tuition and Fees Increase 12 Hours (2)</strong></td>
<td>$404 semester, 3.13%</td>
</tr>
</tbody>
</table>

#### Dissertation and Differential Tuition

<table>
<thead>
<tr>
<th>Proposed Changes</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Dissertation-Including HSC and SOM (3)</strong></td>
<td>Combine base rate, premium, A&amp;S differential, and SOE differential into one flat rate of $1181. Continue additional Non-Resident rate per hour above 6 hours.</td>
</tr>
<tr>
<td><strong>Graduate Differential Tuition-Global National Security</strong></td>
<td>Establish a $150 per credit hour for both resident and non-resident</td>
</tr>
<tr>
<td><strong>Graduate Differential Tuition-School of Public Administration</strong></td>
<td>Increase the current rate from $50 to $100 per credit hour for both resident and non-resident</td>
</tr>
<tr>
<td><strong>Differential Tuition</strong></td>
<td>Begin charging all differentials by major and not course</td>
</tr>
</tbody>
</table>

(1) Doesn't include ASUNM fee  
(2) Does not include differentials or dissertation tuition  
(3) Current A&S and SOE Differentials are $100 and $200 flat rates respectively. This proposal eliminates them.
Main Campus Compensation Proposal

FY 21 -4% average increase effective July 1, 2020

<table>
<thead>
<tr>
<th></th>
<th>President's Organization</th>
<th>Academic Affairs</th>
<th>SVP for Administration</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty</td>
<td>59,063</td>
<td>4,436,058</td>
<td>0</td>
<td>4,495,121</td>
</tr>
<tr>
<td>Staff</td>
<td>291,081</td>
<td>2,095,795</td>
<td>1,793,522</td>
<td>4,180,398</td>
</tr>
<tr>
<td>GA/TA</td>
<td>0</td>
<td>658,375</td>
<td>0</td>
<td>658,375</td>
</tr>
<tr>
<td>Students</td>
<td>6,829</td>
<td>129,163</td>
<td>41,962</td>
<td>177,955</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>356,974</strong></td>
<td><strong>7,319,392</strong></td>
<td><strong>1,835,483</strong></td>
<td><strong>9,511,849</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>4% Compensation with Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated Compensation Funding From State</td>
<td>318,864</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>4% Compensation with Fringes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shortfall</td>
<td>(38,109)</td>
</tr>
</tbody>
</table>

Note: Overall Compensation Package in the Budget Proposal includes a Mandatory $10.50 minimum wage per hour effective January 1, 2021. Table above includes only the 4% Increase
HSC Proposed Tuition Changes

**UG resident tuition**
- Increase the 1-14 hour tuition rate by 2.6%
- Increase the block to 15+ hours
- Reduce the discount on the block by $400 for Main, CON, COP, CoPH (approx. 11%)
- Reduce the discount on the block by $380 for SOM Health Professions (approx. 11%)
- Round up to the nearest dollar

**UG non-resident tuition**
- Increase the 1-11 hour tuition rate by 2.6%
- Increase the block range to 12+ hours
- Increase the block rate by 5% (and another 5% for each of the following 2 years)
  - $11,401 new rate for Main, CON, COP, CoPH
  - $10,837 new rate for SOM Health Professions
- Round up to the nearest dollar
HSC Proposed Tuition Changes

**GR resident tuition**
- Increase the hourly tuition rate by 2.6%
  - *$295 new hourly rate for CON, COP, CoPH*
  - $280 new hourly rate for SOM Health Professions
- MD tuition decrease of (1%)
- PharmD tuition increase of 2.6%
- Charge same flat amount for dissertation hours across all programs
- Round to the nearest dollar

**GR non-resident tuition**
- Increase the hourly tuition rate by 2.6%
  - *$993 new hourly rate for CON, COP, CoPH*
  - $944 new hourly rate for SOM Health Professions
- MD tuition decrease of (1%)
- PharmD tuition increase of 2.6%
- Charge same flat amount for dissertation hours across all programs
- Round to the nearest dollar

*Please note that HSC does not have Graduate premiums to add to Graduate tuition rate.*
HSC Proposed Tuition Changes

Differential tuition requests

• College of Population Health – UG courses $100/hour phased in over two years
  ($50 in FY’21 and an additional $50 in FY’ 22)

• College of Population Health – GR courses $150/hour phased in over two years
  ($75 in FY’21 and an additional $75 in FY’ 22)
# HSC Compensation Budget Proposal

## HSC Compensation Analysis for FY2021

(4% increase in the budget for total compensation)

<table>
<thead>
<tr>
<th>Grouping</th>
<th>All HSC Unrestricted</th>
<th>College of Nursing</th>
<th>College of Pharmacy</th>
<th>College of Population Health</th>
<th>HSC VP Research and HSLIC</th>
<th>School of Medicine - Staff</th>
<th>School of Medicine - Faculty</th>
<th>VP HSC Admin</th>
<th>Total HSC</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>4% w Fringe</td>
<td>4% w Fringe</td>
<td>4% w Fringe</td>
<td>4% w Fringe</td>
<td>4% w Fringe</td>
<td>4% w Fringe</td>
<td>4% w Fringe</td>
<td>4% w Fringe</td>
<td>4% w Fringe</td>
</tr>
<tr>
<td>Faculty</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>290,735</td>
<td>222,976</td>
<td>73,275</td>
<td>73,472</td>
<td>8,161,973</td>
<td>264,418</td>
<td>9,086,849</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>128,043</td>
<td>143,223</td>
<td>25,470</td>
<td>135,545</td>
<td>2,759,155</td>
<td>752,920</td>
<td>3,944,356</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grand Total</td>
<td>418,778</td>
<td>366,199</td>
<td>98,744</td>
<td>209,017</td>
<td>2,759,155</td>
<td>8,161,973</td>
<td>1,017,338</td>
<td>13,031,205</td>
<td></td>
</tr>
<tr>
<td>State new comp 4%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>260,472</td>
<td>253,505</td>
<td>67,729</td>
<td>12,651</td>
<td>2,357,870</td>
<td>567,362</td>
<td>3,519,589</td>
<td></td>
<td></td>
</tr>
<tr>
<td>State new Formula and HSC I&amp;G line item</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>62,100</td>
<td>65,000</td>
<td>5,000</td>
<td>126,300</td>
<td>940,800</td>
<td>1,199,200</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UCP Salary Contribution</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3,301,984</td>
<td>3,301,984</td>
</tr>
<tr>
<td>Shortfall</td>
<td>(96,206)</td>
<td>(47,694)</td>
<td>(26,015)</td>
<td>(196,366)</td>
<td>(274,985)</td>
<td>(3,919,189)</td>
<td>(449,976)</td>
<td>(5,010,432)</td>
<td></td>
</tr>
</tbody>
</table>

Data excludes faculty incentive pay, housestaff, students and Health Systems salary agreements

Includes RPSPs except CPH and CTH
School of Medicine Faculty Compensation

SOM Goal to make Contract Salary equal to the 25\textsuperscript{th} percentile of the AAMC

1. All salary increases for FY21 will go into Contract Salary

2. Some Incentive pay will move into Contract Salary to equal the 25\textsuperscript{th} percentile

UNM Hospitals Compensation

1. 3\% increase in the budget for total compensation pending approval from the Hospital Board of Trustees
Request Regent Approval

Main Campus, Health Sciences Center, and Branch Campus

- Tuition
- Fees
- Compensation
Action Item 7
Recommendations for Consent Agenda Items on Full Board of Regents’ Agenda
* Recommendations for Consent Agenda Items on full Board of Regents’ Agenda